

Metro Approved:

Branch Office Use Only

Over 18 yrs old  
 Under 18 yrs old

Date: \_\_\_\_\_  
YMCA Member:  Yes  No



## YMCA OF METROPOLITAN FORT WORTH VOLUNTEER APPLICATION AND AGREEMENT

### Personal Information

Name: \_\_\_\_\_ E-mail Address: \_\_\_\_\_  
Primary Phone#: \_\_\_\_\_ Work #: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Occupation: \_\_\_\_\_ Employer: \_\_\_\_\_ City: \_\_\_\_\_  
Ethnicity: \_\_\_\_\_ Gender: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
High School Attended: \_\_\_\_\_ State: \_\_\_\_\_  
College Attended: \_\_\_\_\_ State: \_\_\_\_\_  
Marital Status:  Married  Single  Divorced  
Children Participating in Program:  Yes  No Ages: \_\_\_\_\_

### Volunteer Information

Desired Branch: \_\_\_\_\_ Desired Position: \_\_\_\_\_

Please check the following areas of interest:  Childcare  Health/Fitness  
 Aquatics  Youth Programs  Sports  Teens  Member Service  
 Administrative  Committee Work  Maintenance  Fundraising  
 Special Events  Other: \_\_\_\_\_

What do you hope to gain from volunteering?

\_\_\_\_\_

List any training you have had as a Coach/Volunteer (i.e. workshop/clinic):

\_\_\_\_\_

What other organizations have you volunteered for and in what capacity?

\_\_\_\_\_

*(If working with children)* What is your philosophy about discipline?

\_\_\_\_\_

*(If working with children)* What do you do when you are upset or angry about something?

\_\_\_\_\_

*(Coaches only)* What sport have you coached/played?

\_\_\_\_\_

*(Coaches only)* Which organization have you played with?

\_\_\_\_\_

*(Coaches only)* What areas of coaching do you feel you need training?

\_\_\_\_\_

*(Coaches only)* Do you have an age level preference & why?

\_\_\_\_\_

# Volunteer Application

## References

Please list the names, telephone numbers, and email addresses of three people. One should be a personal reference (i.e. relative) and at least one reference must be a male and one a female. Your references should know you well enough to provide us sufficient information.

Name

Phone

Email

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## YMCA Volunteer Code of Ethics and Rules

1. Smoking or use of tobacco products in the presence of children/staff is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated and is strictly prohibited.
3. Volunteers shall not abuse children including:
  - a. Physical Abuse - strike, spank, shake, and/or slap.
  - b. Verbal Abuse - humiliate, degrade, and/or threaten.
  - c. Sexual Abuse - including inappropriate touching and/or exposure.
  - d. Mental Abuse - inconsistent standards (i.e. communicating one behavior and rewarding the opposite).
4. Volunteers must treat children of all races, religions, and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children, staff, members or parents.
8. Volunteers will refrain from intimate display of affection toward others in the presence of children, members, parents, and staff.
9. Monetary and expensive gifts to staff, volunteers or children are strictly prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect a child or staff's health, including significant fever or contagious conditions.
11. Volunteers will portray a positive role model for youth and staff by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
12. Caring for any child other than their own, on a one-on-one basis such as baby-sitting or driving alone with any other child is strictly prohibited.
13. Inviting children to a volunteer's home without full knowledge of the child's parent(s) and without another adult present at all times is strictly prohibited.
14. Texas State Law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Human Services or a law enforcement agency.
15. I understand that as a volunteer for the YMCA of Metropolitan Fort Worth, I will be subject to a Criminal Background Check and if I do not meet the YMCA guidelines I will be disqualified.
16. I have received a copy of the Emergency and Accident Handbook and have read, understand and agree to abide by those procedures.

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Signature of Volunteer

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Date

# Volunteer Application

## Criminal History

The Fort Worth Metropolitan YMCA wishes to ensure a healthy and safe environment for our youth activities and programs. We will conduct background checks. If you fail to disclose any information or give a false answer you may be disqualified as a volunteer.

Have you ever: **Been arrested or convicted of any criminal offense?** [ ]yes [ ]no

Have you ever: **Been accused of being a pedophile or child abuser?** [ ]yes [ ]no

If "yes" was answered to either question please explain: \_\_\_\_\_

## Authorization for Criminal Background Check

Each staff member or volunteer who is to be screened must sign an authorization / waiver / indemnity form, giving approval for the YMCA, Agency or the Volunteer Center to perform a criminal background search. I hereby give my permission for the YMCA of Metropolitan Fort Worth to obtain information relating to my background, including any criminal history record through the Volunteer Center of Tarrant County, Dallas County and/or LexisNexis. The criminal history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudication. I understand that this information will be used, in part, to determine my eligibility for a volunteer position and for my continued volunteer position with this organization. I also understand that as long as I remain a volunteer here, the criminal history records check may be repeated at any time. I understand that I will have an opportunity to review the criminal history and a procedure is available for clarification, if I dispute the record as received. I, the undersigned, do, for myself, my heirs, executors and administrators, hereby remise, release and forever discharge and agree to indemnify and hold harmless the Volunteer Center of Tarrant Count, Dallas County, LexisNexis, and the YMCA of Metropolitan Fort Worth and each of their officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liabilities, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorney fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date signed authorization

\_\_\_\_\_  
Please Print Full Name

\_\_\_\_\_  
Date of Birth (Month, Day & Year)

\_\_\_\_\_  
Please list Maiden Name or other names used

\_\_\_\_\_  
Social Security # - (REQUIRED to process)

\_\_\_\_\_  
Texas Driver's License Number

\_\_\_\_\_  
Ethnicity/Race          Gender (M or F)

\_\_\_\_\_  
Branch Name and Department #

\_\_\_\_\_  
Parent/Guardian Signature (if under 18)

## Affirmation

I hereby affirm that all information provided on my volunteer application is true and correct, and that I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any false information submitted in this application may result in my discharge.

\_\_\_\_\_  
Signature of Volunteer

\_\_\_\_\_  
Date